REDHILL ACADEMY TRUST

Equality and Achievement

Trade Union Facilities Time Report

2024-25

Trade union facilities time report (2024-2025)

The following information has been gathered in relation to the Trade Union (Facility Time Publication Requirements) Regulations 2017 which came into force on the 1st April 2017.

Facility Time is the provision of paid or unpaid time off from an employee's normal role to undertake TU duties and activities as a TU representative. There is a statutory entitlement to reasonable paid time off for undertaking union duties. There is no such entitlement to paid time off for undertaking activities.

Relevant union officials	
Number of employees who were relevant union officials during the year	1
Full-time equivalent employee number	0.2

Percentage of time spent on facility time	
Percentage of time	Number of employees
0%	-
1% - 50%	1
51% - 99%	-
100%	-

Percentage of pay bill spent on facility time	£000
Total cost of facility time	14
Total pay bill	81,231
Percentage of total pay bill spent on facility time	-%

Paid trade union activities	
Time spent on paid trade union activities as a percentage of total paid facility time hours	-