REDHILL ACADEMY TRUST

Equality and Achievement

SAFEGUARDING STRUCTURE

Trust Executive Board
- Reviews trust safeguarding strategy.
- Monitors safeguarding arrangements & outcomes across the trust.

CEO
- Responsibility for trust compliance with all safeguarding requirements.
- Reports to Executive Board on safeguarding strategy.

Regional Directors
- Champions safeguarding at the most senior levels to ensure senior staff (including Headteachers) recognise gaps & risks.

Headteacher
- Ensure academy complies with all safeguarding requirements.
- Line manages DSL.
- Ensure academy maintains SCR for the academy visitors & governors.
- Ensure Alternative Provision's comply with all safeguarding requirements.

DSL
- Ensures compliance with statutory duties.
- Meets with Safeguarding Governor termly to discuss local picture, national concerns & staff training.
- Ensures DSL training is up to date.
- Receives updates from LSCP and distributes info to relevant staff.
- Attends safeguarding network meetings.

Academy Workforce
- Annual & safeguarding training updates completed.
- Reporting lines for reporting safeguarding concerns understood.
- Awareness that safeguarding is everyone's responsibility.

Safeguarding Trustee
- Reports back to the Executive Board on the trust safeguarding arrangements.
- Assist on any serious safeguarding allegations by ensuring robust case management.
- Ensure safeguarding compliance at trust level.

Safeguarding Lead
- Provides annual statement of assurance to Executive Board
- Advises the Executive Board & CEO – in policy, practice & risks
- Meets with Safeguarding Trustee termly.
- Meets with Director of Operations & Safeguarding & Compliance Officer regularly.
- Meets DSLs termly to update on policy & procedures.
- Meets Deputy DSLs to provide updates & training.

Director of Operations
- Responsibility for ensuring safer recruitment procedures are adhered to.

Safeguarding & Compliance Officer
- Assesses & audits safeguarding procedures in academies ensuring consistent application and adherence to trust policies.
- Develops policies & procedures to ensure compliance with external legislation.
- Contributes to the effective implementation of Trust safeguarding policies across the academies.

Safeguarding Governor - Academy
- Monitors safeguarding arrangements and outcomes in the academy.
- Meets with DSL at least termly.
- Reviews SCR at least termly with Operations Manager.